

COMPANY REGISTRATION NUMBER: 05321738
CHARITY REGISTRATION NUMBER: 1107748

**Grosvenor Church Barnstaple
Company Limited by Guarantee
Unaudited Financial Statements
31 March 2022**



WESTCOTTS
Chartered Accountants
47 Boutport Street
Barnstaple
Devon
EX31 1SQ

Grosvenor Church Barnstaple

Company Limited by Guarantee

Financial Statements

Year ended 31 March 2022

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Grosvenor Church Barnstaple

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2022

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 March 2022.

Reference and administrative details

Registered charity name Grosvenor Church Barnstaple

Charity registration number 1107748

Company registration number 05321738

Principal office and registered office Old Station Road
Barnstaple

Devon

EX32 8PB

Telephone: 01271 323725

Websites:

Barnstaple: www.grosvenorchurch.org.uk

Torrington: www.torrington.grosvenorchurch.org.uk

Bideford: www.centralchurch.uk

The trustees

Peter Denard

(Resigned 12 April 2021)

James Hyde

(Appointed 12 April 2021)

Craig Mackay

Resigned 31 March 2022

Richard Moore

(Appointed 12 April 2021)

Matthew Wilcox

(Appointed 12 April 2021)

Independent examiner

Catherine Williams ACA DChA

Westcotts (SW) LLP

47 Boutport Street

Barnstaple

Devon

EX31 1SQ

Grosvenor Church Barnstaple

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022



This is the Board of Trustees of Grosvenor Church combined annual report for the year ended 31 March 2022 under the Companies Acts 2006 and the Charities Act 2011 together with examined financial statements for the year.

Reference and Administration Information

Grosvenor Church is a registered charity (number 1107748) and a company limited by guarantee (number 5321738) incorporated on 29 December 2004. The activities of Grosvenor Church were previously carried out under the legal form of a trust established in 1841.

Grosvenor Church is made up of a group of congregations based in various parts of northern Devon. Old Station Road, Barnstaple, EX32 8PB is the registered office of Grosvenor Church.

Grosvenor Church meets at the following locations:

- Grosvenor Church Barnstaple, Old Station Road, Barnstaple, EX32 8PB
- Grosvenor Church Torrington, Torrington Bluecoats Primary School
- Central Church Bideford, Bideford College & East the Water Primary School

Each of the congregations has employees and they are overseen by the three Elderships of Grosvenor Church, and the Board of Trustees. More information about the Structure, Governance and Management of Grosvenor Church is found below.

Objectives

The Charity's objectives are set out in its memorandum as follows:

- (a) to advance the Christian faith in accordance with the Statement of Beliefs in Barnstaple Devon and in such other parts of the United Kingdom or the world as the directors of the Charity may from time to time think fit and to fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected with the charitable work of the Charity;
- (b) to relieve persons who are in conditions of need or hardship and who are aged or sick and to relieve the distress caused thereby in the said location and in such other parts of the United Kingdom or the world as the Trustees may from time to time think fit.

The Vision of Grosvenor Church is DNA: Disciple-makers who are naturally supernatural and always ready to give a reason for the hope we have in God.

We seek to achieve this vision through the following four purposes:

Grosvenor Church Barnstaple

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

1. Worship

We want to disciple people in an atmosphere of love, prayer and bible teaching to follow and become like Jesus Christ.

2. Equipping

We want to release every member into ministry and mission in the power of the Holy Spirit and build together in unity with other churches to reach the region of North Devon with the gospel through healthy reproducing churches that glorify God, and to bless the nations of the world.

3. Serving the lost, the least and the last.

We want to help unchurched people become committed Christians and part of the worship of a church that impacts society.

4. Telling

We want to share our hope with others because we have been changed. We pursue an evangelical spirituality of repentance, gathering together, reading the Holy Scriptures, praying, fasting, serving and telling others. This means each of us in our daily lives declare and demonstrate that God is good news!



Activities and achievements

Grosvenor Church is committed to releasing as many people as possible to attend our services and become part of the life of our congregations. As such, we operate no formal membership structure. All are welcome, whether 'visiting' or wishing to get connected. In addition, our prayerful and financial support of national and international organisations, individuals and projects which advance the Christian faith, means that Grosvenor does affect and bring benefit to the public well beyond North Devon.

The most important development is Bideford congregation's application to become a Charitable Incorporated Organisation. Torrington remains with Grosvenor but continues to work towards becoming self-sustaining. Consequentially, Grosvenor amended its vision from that of 2020/21 and restructured its staff. This resulted in one redundancy and recruitment for 7 newly created staff roles. These were filled by existing staff and 4 new hires.

Our principal activities to achieve this vision for the public benefit are:

1. **Town and Community Outreach** activities and events
2. The provision of services, events and programmes for **Children, Youth and Families**
3. The provision of events and programmes for **Discipleship and Teaching**
4. **Pastoral Care** for any age or background associated with the congregations.
5. The provision of **Gathered church** services and events for Christians and non-Christians, including church-wide resources.
6. **Global Action** Partnership with Christian missionaries and organisations both in UK and the rest of the world.

Grosvenor Church Barnstaple

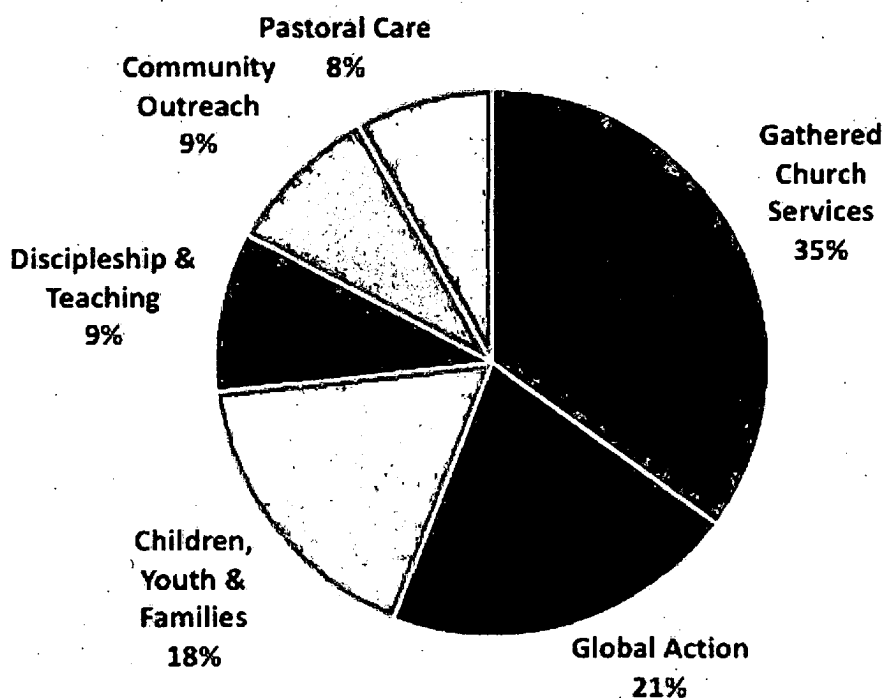
Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Expenditure is allocated to the identified charitable activities directly, where applicable. Support costs relating to employing staff, administration cost and premises costs are allocated to these charitable activities.

GROSVENOR CHURCH EXPENDITURE IN THE YEAR ENDING 31st MARCH 2022



Support cost

Employees
Administration costs
Premises costs

Basis of allocation

Estimated time spent on each activity
Estimated usage of the resource
Estimated usage of the resource

These estimates will be reviewed on an annual basis.

Volunteer participation in the running of the church

Whilst the church does employ permanent staff, it is the work of every member of the church, whether employed or not, that will make the difference in the church achieving its great commission. As a church the running of activities in Grosvenor relies on volunteers. This is done by praying, by visiting the sick and those in need, in training others, in public teaching and worship, and in administration. The financial resources of the church to a large extent are given by the members of the church and their private assets and equipment are extensively used in the work of the church.

Grosvenor Church Barnstaple

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

FINANCIAL REVIEW

The financial position and performance of Grosvenor Church is in line with the expectations of the Trustees, based on their careful planning and monitoring of income and expenditure throughout the year. Total income was £453,835 in the year compared to £433,386 in the prior year. Increased income in the current year was mainly attributed to the post-lockdown resumption of attendance at in-person services. Total expenditure was £490,068 in the year compared to the £432,276 in the prior year. Expenditure increased due to the lockdown restrictions being lifted.

FINANCIAL MANAGEMENT POLICIES

Reserves

Free reserves available for use by Grosvenor Church are deemed to be those that are readily realizable, less funds whose uses are restricted or else designated for particular purposes. The calculation thus excludes £300,000 invested in two properties and other fixed assets that will continue to be used in the day-to-day running and restricted funds of £7,859. The Old Station Road property is provided by Grosvenor Church Trust to the Company under an informal no cost licence with the Company responsible for the expenses of use. No financial value has been placed on the provision of this building in the financial statements due to difficulty in estimating the market value of such a facility. The freehold is held by a Guardian Trustee.

The calculation of free reserves also excludes other designated funds of £1,494 (Noah's Ark) and £1,371 (GAT Furlough fund).

As a matter of policy, each year the Trustees review the level of free reserves. The Board consider our exposure to major risks in terms of their likely impact on its income sources and planned expenditure in the medium term. They also consider the opportunities available to them for expansion and growth in the facilities and activities of Grosvenor Church.

The present target range of free reserves is £40,855, equal to 1 month of reported expenditure in the Free reserves fund. At the year end, the actual free reserves were £45,766 (2020/21: £83,709) which was greater than 1 month's expenditure in the last quarter (2020/21: £39,706). The Trustees will continue to monitor and manage free reserves through careful budgeting in future periods.

Investment powers and policy

The Memorandum and Articles of Association allow the Trustees to invest in any stocks, funds, shares, securities or other investments of whatsoever nature as the Trustees shall, in their absolute discretion, think fit. The Trustees have considered it appropriate to hold funds in a combination of short-term deposits (to retain maximum flexibility as to the short-term use of funds whilst seeking to maximise interest income).

Grant making

The charity makes grants to individuals and organisations engaged in mission and ministry with whom we have developed relationships. Most of these are members of the church family serving on short term, medium term or long term mission trips. With the exception of members of the church family going on short term mission, there is not a formal application process for grant funds. Missionary financial support is instead just a part of a wider range of on-going communication and prayer support for the work.

Grosvenor Church Barnstaple

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Public Benefit

The Trustees have taken account of the Charity Commission's guidance on Public Benefit where appropriate when exercising their powers and duties, planning and reviewing the aims, objectives and activities of Grosvenor Church. Throughout this report, Grosvenor Church has sought to demonstrate the ways that it delivers benefit to the public – whether they are members of one of the congregations, another church or have no church /religious affiliation.

FUTURE PLANS

The Trustees will continue to develop plans that build on the objects and vision of the Charity, whilst delivering benefit to the public and intend to continue to strengthen and increase links with those serving in the work of the gospel in the United Kingdom and rest of the world.

Future plans include the transfer of assets and employees from Grosvenor to Central. Torrington will increasingly become self-sustaining. Barnstaple plans include raising up younger leadership.

Future capital plans at Old Station Road include transferring the telephone system from analogue to internet protocol.

The Trustees continue to review the buildings used and/or owned by Grosvenor to ensure they meet the growing needs of the congregations. The Trustees are delighted Old Station Road is used for a variety of activities including community clubs, groups, and events, often at subsidised rates where these are in line with Grosvenor's vision and values.

During the period, 6 Rumsam Gardens' remains let on a 3-year lease to Freedom Community Alliance (charity 1125960) who provide accommodation for people with a history of homelessness, people who are vulnerably housed or have lost their homes due to financial distress. The Trustees believe using both of the charity's buildings to serve the local community is an important expression of our values.

STRUCTURE, GOVERNANCE & MANAGEMENT

The Charity is governed by its Memorandum and Articles of Association adopted on 29 Dec 2004.

The minimum number of trustees is three; there is no maximum. Trustees are required to meet at least once a year.

Any new Trustees are recruited on the basis of the knowledge of the existing Trustees of suitable candidates. In selecting persons to be appointed, the Trustees take into account the benefits of appointing a person who is able by virtue of his or her professional qualifications or experience to make a contribution to the pursuit of the objects or the management of Grosvenor Church. Selected candidates are appointed by a simple majority of members at a meeting or by a formal resolution.

Since the year-end, the Governance working group reported that it was in the best interests of all congregations for Bideford to become a separate charity.

At the time of writing, Central waits the Charity Commission decision on its application for CIO status. On being accepted, Grosvenor and Central intend to enter into Transfer Agreement, moving assets and employees from Grosvenor to Central. Until then, Central continues to operate as a working name for Grosvenor.

Grosvenor Church Barnstaple

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Plans to recruit new Grosvenor trustees were understandably delayed.

Any new Grosvenor Trustees would receive an Induction Pack appropriate to their level of existing knowledge of and involvement with Grosvenor Church. As a minimum, new Trustees receive a copy of the Charity Commission publication CC3 – *The Essential Trustee: what you need to know* together with the Trust's objects and vision and the latest Annual Report and Accounts.

The Trustees are aware of the importance of maintaining their knowledge of current charity and related legislation and best practice so Trustees take advantage of external Trustee training sessions and, where not all members of the Board of Trustees are present, circulate any relevant information and guidance to the other Trustees for due consideration.

The role of the Eldership, Pastors team and the Trustees

The Spiritual leadership of the Churches rests with the Eldership and they are responsible for appointing their successors. The Torrington eldership is recognised as working towards becoming self-sustaining. Since year-end, Bideford achieved self-sustaining status.

The role of any Trustees who are not elders is confined to the management and administration of the charity in accordance with the provisions of the Memorandum and Articles of Association and of the general law. The Trustees fulfil their legal duties taking account of the spiritual direction of the three Churches set by the local Elderships who themselves are always to act in accordance with the Memorandum and Articles of Association and the general law.

Those who served as Elders during the period were:

Barnstaple: Ramon Bruzzichessi, Nicholas Brown, James Hyde, Richard Moore (4)

Torrington: Timothy Gilbert, Matthew Wilcox (2)

Bideford: Geoff Gilbert, David Symons, Craig Mackay (3)

Under the Memorandum and Articles of Association, all Trustees are members. All Elders are also members. As noted above no other formal membership is operated.

Pastors and congregations

The Trustees and local Elderships have delegated certain aspects of the oversight and direction of the three congregations to pastors.

The pastors team meet regularly to communicate about activities in each local congregation in accordance with the vision and objects of the charity.

In July 2021 Graham Poland stepped down as a pastor and elder. After more than 30 years as a pastor and elder at Grosvenor we are so grateful to Graham for all that he has done, and delighted we are not saying goodbye to Graham and Maureen. Graham remains employed part-time as a Bible Teacher on fixed term contract until July 2024.

Since the year-end, Central appointed Craig Mackay as a full-time pastor (2021: part time pastor). Members of the Trustee Board and local Elderships regularly meet with the pastors to review progress, provide any advice and assistance as required and to deal with any deficiencies in delivery.

Grosvenor Church Barnstaple

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Corporate Governance

Internal controls over all forms of commitment and expenditure continue to be refined to improve efficiency. Processes are in place to ensure that performance is monitored and that appropriate management information is prepared and reviewed regularly by both the local Elderships and the Board of Trustees.

The systems of internal control are designed to provide reasonable but not absolute assurance against material misstatement or loss. They include:

- an annual budget approved by the Trustees for each local Eldership. Because of Central's decision, the All-Sites budget is obsolete at the time of writing.
- regular consideration by the Trustees of financial results and variances from budgets;
- delegation of day to day management authority and segregation of duties; and
- identification and management of risks.

Risk Management

The Trustees have a formal risk management process. This involves identifying the types of risks the Charity faces, prioritising them in terms of potential impact and likelihood of occurrence, and identifying means of managing or mitigating the risks and the individual or group responsible for managing each risk.

The Trustees are developing a formal incident recording process to identify incidents that can inform the risk management process.

The church takes advice from Thirtyone:eight for matters of safeguarding. Disclosures are being conducted through this agency and the church has adopted its Safeguarding Policy. Mrs Paula Clarke and Mr Paul Symons are Safeguarding Officers for Barnstaple. Mrs Rachel Gilbert is Safeguarding Officer for Torrington. Mrs Elaine Poyner is Safeguarding Officer for Central Bideford.

The Trustees carry out an annual review of the principal risks to which the charity is exposed and systems have been established to manage those and other risks. The principal risks which the Trustees have identified are the risk that the Trust's income may be significantly reduced or that the Trust's income may not meet its expenditure commitments, a risk of financial impropriety by one of the Trust's staff, volunteers or Trustees, and a risk of complaints about the Trust's operations. In order to manage these risks, Trustees make grants and set budgets based on income received and avoid entering into long-term grant commitments, duties are separated to minimise the risk of undetected impropriety and steps are taken to reduce impact on neighbours.

COVID Impact

Despite the majority of legal COVID restrictions ending by March 2022, the way people spent their time remains different when compared with pre-lockdown, with people travelling to and from locations less and working habits and patterns continuing to change. At the time of writing, the post-lockdown effects and Russia's invasion of Ukraine contributed to a 'cost of living' crisis. Trustees will need to respond, and timely and meaningful financial information will be an important component in our thinking.

Grosvenor Church Barnstaple

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2022

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 12 December 2022 and signed on behalf of the board of trustees by:



James Hyde
Trustee

Grosvenor Church Barnstaple

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Grosvenor Church Barnstaple

Year ended 31 March 2022

I report to the trustees on my examination of the financial statements of Grosvenor Church Barnstaple ('the charity') for the year ended 31 March 2022.

Responsibilities and basis of report

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Grosvenor Church Barnstaple

Company Limited by Guarantee

**Independent Examiner's Report to the Trustees of Grosvenor Church
Barnstaple (continued)**

Year ended 31 March 2022

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Catherine Williams

Catherine Williams ACA DChA
Westcotts (SW) LLP
Independent Examiner
47 Boutport Street
Barnstaple
Devon
EX31 1SQ

14th December 2022

Grosvenor Church Barnstaple
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)

Year ended 31 March 2022

		2022		2021
	Note	Unrestricted funds £	Restricted funds £	Total funds £
Income and endowments				
Donations and legacies	5	401,147	26,712	427,859
Charitable activities	6	7,155	-	7,155
Investment income	7	9,507	-	9,507
Other income	8	9,314	-	9,314
Total income		<u>427,123</u>	<u>26,712</u>	<u>453,835</u>
Expenditure				
Expenditure on charitable activities	9,10	462,310	26,971	489,281
Other expenditure	13	787	-	787
Total expenditure		<u>463,097</u>	<u>26,971</u>	<u>490,068</u>
Net (expenditure)/income		<u>(35,974)</u>	<u>(259)</u>	<u>(36,233)</u>
Transfers between funds		(53)	53	-
Net movement in funds		<u>(36,027)</u>	<u>(206)</u>	<u>(36,233)</u>
Reconciliation of funds				
Total funds brought forward		466,273	8,065	474,338
Total funds carried forward		<u>430,246</u>	<u>7,859</u>	<u>438,105</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 19 to 29 form part of these financial statements.

Grosvenor Church Barnstaple

Company Limited by Guarantee

Statement of Financial Position

31 March 2022

	Note	2022 £	£	2021 £
Fixed assets				
Tangible fixed assets	18		381,615	379,527
Current assets				
Debtors	19	15,223		12,172
Cash at bank and in hand		<u>57,961</u>		<u>97,724</u>
		73,184		109,896
Creditors: amounts falling due within one year	20	<u>16,694</u>		<u>15,085</u>
Net current assets			<u>56,490</u>	<u>94,811</u>
Total assets less current liabilities			<u>438,105</u>	<u>474,338</u>
Funds of the charity				
Restricted funds			7,859	8,065
Unrestricted funds:				
Revaluation reserve		72,000		72,000
Other unrestricted income funds		<u>358,246</u>		<u>394,273</u>
Total unrestricted funds		<u>430,246</u>		<u>466,273</u>
Total charity funds	23		<u>438,105</u>	<u>474,338</u>

For the year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 12 December 2022, and are signed on behalf of the board by:



James Hyde
Trustee

Grosvenor Church Barnstaple

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 March 2022

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Old Station Road, Barnstaple, Devon, EX32 8PB.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared under the historical cost convention.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Disclosure exemptions

The charity has taken advantage of the exemptions in the Charities SORP (FRS 102) including the requirement to produce a cashflow statement because it is classed a small charity.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Accounting estimates and assumptions are made concerning the future and, by their nature, will rarely equal the related actual outcome.

Grosvenor Church Barnstaple

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Fund accounting

Unrestricted funds are donations and other incoming resources receivable or generated for the objects of the charity without further specific purpose and which the charity may use for its purpose at its discretion.

Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

Restricted funds are subjected to restrictions on their expenditure imposed by the donor or through the terms of an appeal.

Incoming resources

All income is included in the statement of financial activities when the charity is entitled to the income, any performance related conditions attached have been met or are fully within the control of the charity, the income is considered probable and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Donations and legacies are received by way of grants, donations and gifts and are included in full in the Statement of Financial Activities when receivable. Grants, where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Gifts donated for resale are included as incoming resources within activities for generating funds when they are sold.

Investment income is included when receivable.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

Expenditure on raising funds comprise the costs associated with attracting voluntary income and the costs of trading for fundraising purposes.

Expenditure on charitable activities comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries.

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities.

Grosvenor Church Barnstaple

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses.

Expenditure on tangible fixed assets is not capitalised under £100.

Investment property

Investment property is initially recorded at cost, which includes purchase price and any directly attributable expenditure.

Investment property is revalued to its fair value at each reporting date and any changes in fair value are recognised in profit or loss.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Land and buildings	-	Not depreciated
Leasehold properties	-	Straight line over the life of the lease
Fixtures, fittings and equipment	-	10% - 33% reducing balance

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

Government grants

Government grants are recognised at the fair value of the asset received or receivable. Grants are not recognised until there is reasonable assurance that the charity will comply with the conditions attaching to them and the grants will be received.

Where the grant does not impose specified future performance-related conditions on the recipient, it is recognised in income when the grant proceeds are received or receivable. Where the grant does impose specified future performance-related conditions on the recipient, it is recognised in income only when the performance-related conditions have been met. Where grants received are prior to satisfying the revenue recognition criteria, they are recognised as a liability.

Grosvenor Church Barnstaple

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

Grosvenor Church is a company limited by guarantee and accordingly does not have a share capital.

Every member of the company undertakes to contribute such amount as may be required not exceeding £10 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within a year after he or she ceases to be a member.

Grosvenor Church Barnstaple

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations			
Donations	329,449	22,015	351,464
Legacies			
Legacies - gift aid	-	-	-
Gifts			
Tax refunds - Gift Aid	68,462	4,697	73,159
Grants			
Grants received	500	-	500
Government grant income	2,736	-	2,736
	<u>401,147</u>	<u>26,712</u>	<u>427,859</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
Donations	299,022	25,219	324,241
Legacies			
Legacies - gift aid	13,870	-	13,870
Gifts			
Tax refunds - Gift Aid	61,719	4,993	66,712
Grants			
Grants received	-	-	-
Government grant income	14,767	-	14,767
	<u>389,378</u>	<u>30,212</u>	<u>419,590</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Income from charitable activities	<u>7,155</u>	<u>7,155</u>	<u>1,018</u>	<u>1,018</u>

7. Investment income

	Unrestricted Funds £	Total Funds 2022 £	Unrestricted Funds £	Total Funds 2021 £
Income from non-investment property in furtherance of the charity's objectives	<u>9,507</u>	<u>9,507</u>	<u>9,400</u>	<u>9,400</u>

Grosvenor Church Barnstaple

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

8. Other income

	Unrestricted Funds	Total Funds 2022	Unrestricted Funds	Total Funds 2021
	£	£	£	£
Hire of church premises	7,015	7,015	3,478	3,478
Other Income	2,299	2,299	–	–
	<u>9,314</u>	<u>9,314</u>	<u>3,478</u>	<u>3,478</u>

9. Expenditure on charitable activities by fund type

	Unrestricted Funds	Restricted Funds	Total Funds 2022
	£	£	£
Christian church	448,818	26,971	475,789
Support costs	13,492	–	13,492
	<u>462,310</u>	<u>26,971</u>	<u>489,281</u>

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Christian church	389,022	30,950	419,972
Support costs	12,304	–	12,304
	<u>401,326</u>	<u>30,950</u>	<u>432,276</u>

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Grant funding of activities	Support costs	Total funds 2022	Total fund 2021
	£	£	£	£	£
Christian church	<u>402,873</u>	<u>72,916</u>	<u>13,492</u>	<u>489,281</u>	<u>432,276</u>

11. Analysis of support costs

	Christian church	Total 2022	Total 2021
	£	£	£
Accountancy fees	773	773	1,120
Independent examination fee	2,920	2,920	2,640
Bookkeeping fees	9,799	9,799	8,544
	<u>13,492</u>	<u>13,492</u>	<u>12,304</u>

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Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

12. Analysis of grants

	2022	2021
	£	£
Grants to institutions		
Grants to institutions	8,373	8,387
Grants to individuals		
Grants to individuals	64,543	72,809
Total grants	<u>72,916</u>	<u>81,196</u>

Grants payable comprises amounts to institutions and individuals to support work carried out to further the Charity's objectives. The majority of the grants were provided to support advancement of the Christian faith and to relieve those in conditions of need or hardship overseas.

Grants were made during the year to a significant number of organisations whose work fulfils the objectives of the charity.

13. Other expenditure

	Unrestricted Funds	Total Funds	Unrestricted Funds	Total Funds
	£	2022	£	2021
	£	£	£	£
Loss on disposal of intangible assets for charity's own use	<u>787</u>	<u>787</u>	<u>31</u>	<u>31</u>

14. Net (expenditure)/income

Net (expenditure)/income is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation of tangible fixed assets	20,902	27,451
Loss on disposal of intangible assets	<u>787</u>	<u>31</u>

15. Independent examination fees

	2022	2021
	£	£
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>2,920</u>	<u>2,640</u>

Grosvenor Church Barnstaple

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Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

16. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2022	2021
	£	£
Wages and salaries	239,953	206,675
Social security costs	14,931	12,657
Employer contributions to pension plans	17,573	23,322
	<u>272,457</u>	<u>242,654</u>

The average head count of employees during the year was 13 (2021: 11). The average number of full-time equivalent employees during the year is analysed as follows:

	2022	2021
	No.	No.
Pastoral Staff	–	4
Charitable support staff	–	3
Team Leader	4	–
Team Manager	2	–
Team Member	2	–
	<u>8</u>	<u>7</u>

No employee received employee benefits of more than £60,000 during the year (2021: Nil).

17. Trustee remuneration and expenses

From time to time Trustees will make sundry purchases for which they are re-imbursed against receipts. One Trustee is a paid employee of the church as an Administrative Elder. They do not receive any remuneration in respect of their roles as Trustees of the charity.

18. Tangible fixed assets

	Land and buildings £	Fixtures and fittings £	Freehold property £	Total £
Cost				
At 1 April 2021	89,017	258,304	300,000	647,321
Additions	10,243	13,534	–	23,777
Disposals	–	(1,049)	–	(1,049)
At 31 March 2022	<u>99,260</u>	<u>270,789</u>	<u>300,000</u>	<u>670,049</u>
Depreciation				
At 1 April 2021	75,935	191,859	–	267,794
Charge for the year	2,957	17,945	–	20,902
Disposals	–	(262)	–	(262)
At 31 March 2022	<u>78,892</u>	<u>209,739</u>	<u>–</u>	<u>288,434</u>
Carrying amount				
At 31 March 2022	<u>20,368</u>	<u>61,050</u>	<u>300,000</u>	<u>381,615</u>
At 31 March 2021	<u>13,082</u>	<u>66,445</u>	<u>300,000</u>	<u>379,527</u>

Grosvenor Church Barnstaple

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Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

18. Tangible fixed assets *(continued)*

The Charity also had the use of the church building which has been provided rent free by Grosvenor Trust. During October 2012 the Church Growth Trust was appointed Custodian Trustee of the property and Grosvenor Church Barnstaple was appointed Managing Trustee of Grosvenor Trust. Under this new structure, the Trustees of the Charity have full control over the church building. no value has been placed on the benefit to the Charity, due to the difficulty in estimating the market value of such a facility.

On 01 April 2010, a house at 6 Rumsam Gardens was transferred to the Charity at valuation. This property was valued independently in July 2014 at a value of £228,000. As at 31 March 2022 the Trustees have confirmed that the valuation still appears appropriate.

19. Debtors

	2022	2021
	£	£
Trade debtors	2,284	481
Prepayments and accrued income	7,079	2,450
Other debtors	5,860	9,241
	<u>15,223</u>	<u>12,172</u>

20. Creditors: amounts falling due within one year

	2022	2021
	£	£
Trade creditors	10,731	9,476
Social security and other taxes	5,238	4,884
Other creditors	725	725
	<u>16,694</u>	<u>15,085</u>

21. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £17,573 (2021: £23,322).

22. Government grants

The amounts recognised in the financial statements for government grants are as follows:

	2022	2021
	£	£
Recognised in income from donations and legacies:		
Government grants income	<u>2,736</u>	<u>14,767</u>

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Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

23. Analysis of charitable funds

Unrestricted funds

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Unrestricted fund	83,709	425,373	(439,486)	(23,830)	45,766
Revaluation reserve	72,000	—	—	—	72,000
Fixed assets	307,527	—	(21,689)	23,777	309,615
Noah's Ark	537	1,750	(793)	—	1,494
Furlough fund	2,500	—	(1,129)	—	1,371
	<u>466,273</u>	<u>427,123</u>	<u>(463,907)</u>	<u>(53)</u>	<u>430,246</u>

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Unrestricted fund	64,419	403,274	(371,804)	(12,180)	83,709
Revaluation reserve	72,000	—	—	—	72,000
Fixed assets	323,329	—	(27,482)	11,680	307,527
Noah's Ark	2,608	—	(2,071)	—	537
Furlough fund	2,000	—	—	500	2,500
	<u>464,356</u>	<u>403,274</u>	<u>(401,357)</u>	<u>—</u>	<u>466,273</u>

Unrestricted funds represent the Charity's reserves that are free to be used for whatever purposes deemed necessary by the Trustees in connection with the running of the church.

The Noah's Ark designated fund represents the reserves that have been set aside only for the use on these specific projects.

The Fixed asset designated funds represents the book value of fixed assets included in the unrestricted funds.

The GAT Furlough fund designated fund represents the reserves that have been set aside only for use of overseas workers who need to return on furlough to the UK.

Restricted funds

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Restricted Donation Funds	8,065	26,712	(26,971)	53	7,859

	At 1 April 2020 £	Income £	Expenditure £	Transfers £	At 31 March 2021 £
Restricted Donation Funds	8,803	30,212	(30,950)	—	8,065

Grosvenor Church Barnstaple

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Notes to the Financial Statements *(continued)*

Year ended 31 March 2022

23. Analysis of charitable funds *(continued)*

Restricted funds represent the reserves accumulated to be spent on specific predefined projects. These amounts are generated through special collections and appeals.

Included within the restricted gifts details above is activity in relation to the following projects who were the top three recipients:

Mark and Dorcas Nicholson live in Zimbabwe and were deeply moved by the plight of children who had been orphaned, rejected, or abandoned by their biological families. They opened their home and currently have 8 children in their care whose ages range from 6 to nearly 16.

Freedom Community Alliance are a Christian charity to help those who are marginalised and socially excluded, demonstrating the heart and love of God in our local community. Registered Charity Number: 1125960.

Terry and Renee Dover visit Nepal annually. In the current year they raised funds for Eye Camps (Seva Foundation, a USA charity) connected with Kirtipur Eye Hospital; Water Well projects with local organisers; Children and Schools support partnering with Restless Development (UK charity 112748).

24. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Tangible fixed assets	381,615	–	381,615
Current assets	65,325	7,859	73,184
Creditors less than 1 year	(16,694)	–	(16,694)
Net assets	<u>430,102</u>	<u>7,859</u>	<u>438,105</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Tangible fixed assets	379,527	–	379,527
Current assets	101,831	8,065	109,896
Creditors less than 1 year	(15,085)	–	(15,085)
Net assets	<u>466,273</u>	<u>8,065</u>	<u>474,338</u>

25. Related parties

During the year the Trustees and their spouses donated £15,820 (2021 £5,644) net of gift aid.